#### COMPENSATION/PRODUCT SCHEDULE UNITED WORLD LIFE INSURANCE COMPANY MEDICARE SUPPLEMENT

This Compensation/Product Schedule (this "Schedule") is part of your agreement or contract with Company ("Agreement") and is in effect on the later to occur of: (1) the date this Schedule was first approved by an Authorized Representative, (2) the effective date of the Agreement, or (3) the effective date assigned by Company for the latest approved transmittal sheet, for Company's Medicare Supplement product (the "Product"), as submitted by your Master General Agency. In no event does this Schedule apply to persons with Special Agent Contracts. Terms not otherwise defined in this Schedule shall have the meaning set forth in the Agreement.

#### A. COMMISSION

The Company shall use the following rates for policies issued on applications produced by you or, if applicable, other persons in your down line distribution who submit Product applications that designate you. Your rate for each policy will be reduced by any rates the Company has assigned to other persons in your down line distribution for such policy, if any. In no event shall the rate credited to you and your down line distribution for each policy exceed the rate provided on this Schedule.

Authorized Affiliated Company:

United World Life Insurance Company

Application and Premium Submitted to: United World Life Insurance Company

Commission paid by:

Mutual of Omaha Insurance Company

#### Commission Rates for:

POLICY FORM: WM1, WM2, WM3, WM4, WM8, WM12, WM18 and State Equivalents and State Special Plans

Alabama, Georgia, Montana, New Mexico, North Dakota,	New Busi	ness, Internal (	3 External Repl	acements		
Utah, Wyoming	Under Age 65		Age 65+			
wyoning	All Policy		Policy Years			
All Plans	Years	1 - 6	7 - 10	11+		•
Commission Rate	0%	15%	7%	0%		
California, Colorado, Kansas,	Internal & External					
Pennsylvania		All Ages Policy Years	<u>.</u>			
All Plans	1 - 6	7 - 10	11+			
Commission Rate	15%	7%	0%		_	_
		New Bus	iness, Internal &	& External Repl	acements	
Delaware		Under Age 65	·	Age 65+		
	Policy Years			Policy Years		
All Plans	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+
Commission Rate	1.5%	0.7%	0%	15%	7%	0%

# \*\*\*\*\*\*\* This Schedule is not valid until executed by an Authorized Representative of the Company \*\*\*\*\*\*\*\*\*

Indiana		New Business, Extemal Repla				
indiana	Under Age 65	Age	65+			
	All Policy	Policy	Years			
All Plans	Years	1 - 8	9+			
Commission Rate	0%	15%	0%			
Minnesota,		New Busi	iness, Internal &	& External Rep	lacements	
Mississippi,		Under Age 65			Age 65+	
South Dakota		Policy Years		Policy Years		
All Plans	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+
Commission Rate	7.5%	3.5%	0%	15%	7%	0%
		New Busi	ness, Internal &	External Rep	lacements	
Maryland, New Jersey	Under Age 65				Age 65+	
		Policy Years		Policy Years		
All Plans	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+
Commission Rate	7.5%	3.5%	0%	15%	7%	0%
*All Other Plans are	paid 0% comm	ission to under	age 65.			

End of Commission Rates for policy forms that begin on page 1.

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POLICY FORM: WM20, WM21, WM22, WM23, WM24, WM25, WM30, WM31 and State Equivalents and State Special Plans

Alabama, New Mexico, North Dakota,	New Bus	iness, Internal (	& External Repl	acements	
Utah,	Under Age 65		Age 65+		
Wyoming			Policy Years		
All Plans Except M, N	All Policy Years	1 - 6	11+		
Commission Rate	0%	15%	7%	0%	
Alabama, New Mexico, North Dakota, Utah, Wyoming	New Busi Under Age 65 All Policy	ness, Internal &	3 External Repl Age 65+ Policy Years	acements	
Plan M	Years	1 - 6	7 - 10	11+	
Commission Rate	0%	16.5%	7.75%	0%	
Alabama, New Mexico, North Dakota, Utah, Wyoming	New Busi Under Age 65 All Policy	ness, Internal &	acements		
Plan N	Years	1 - 6	Policy Years 7 - 10	11+	
Commission Rate	0%	18%	8.5%	0%	
California, Colorado, Kansas, Pennsylvania	Internal 8				
		Policy Years			
All Plans Except M, N	1 - 6	7 - 10	11+		
Commission Rate	15%	7%	0%		
California, Colorado, Kansas, Pennsylvania		New Business, Internal & External Replacements All Ages			
		Policy Years			
Plan M	1 - 6	7 - 10	11+		
Commission Rate	16.5%	7.75%	0%		
California, Colorado, Kansas, Pennsylvania	Internal &				
Dian N	1 2	Policy Years	43.		
Plan N	1 - 6	7 - 10	11+		
Commission Rate	18%	8.5%	0%		

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	New Business, Internal & External Replacements					
Delaware	Under Age 65			Age 65+		
		Policy Years			Policy Years	
All Plans						
Except M, N	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+
Commission Rate	1.5%	0.7%	0%	15%	7%	0%
		New Busi	ness, Internal &	& External Repl	acements	
Delaware		Under Age 65			Age 65+	
		Policy Years			Policy Years	
Plan M	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+
Commission Rate	1.65%	0.775%	0%	16.5%	7.75%	0%
		New Busi	ness, Internal &	External Repl	acements	
Delaware	Under Age 65			Age 65+		
		Policy Years		Policy Years		
Plan N	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+
Commission Rate	1.8%	0.85%	0%	18%	8.5%	0%
		New Busi	ness, Internal &	External Repl	acements	:
Maryland, New Jersey		Under Age 65 NJ - Plan C Only - Plans A & C C			A an GE I	
		Policy Years		Age 65+ Policy Years		
All Plans		1 00, 100.10		1	1 Only 1 Cars	·
Except M, N	1 - 6	7 - 10	11+	1-6	7 - 10	11+
Commission Rate	7.5%	3.5%	0%	15%	7%	0%
*All Other Plans are	paid 0% comn	nission to under	age 65.			

Maryland,	New Business, Internal & External Replacements					
New Jersey	Under Age 65	Age 65+				
	All Policy		Policy Years			
Plan M	Years	1 - 6	7 - 10	11+		
Commission Rate	0%	16.5% 7.75% 0%				
Maryland,	New Business, Internal & External Replacements					
New Jersey	Under Age 65	Age 65+				
	All Policy	Policy Years				
Plan N	Years	1 - 6	7 - 10	11+		
Commission Rate	0%	18%	8.5%	0%		

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	_					
		New Bus	iness, Internal	& External Repl	acements	
Minnesota		Under Age 65			Age 65+	
,		Policy Years			Policy Years	
Plans Basic &						
Extended Basic	1 - 6	7 - 10	11+	1-6	7 - 10	11
Commission Rate	7.5%	3.5%	0%	15%	7%	09
		ness, Internal &	& External Repl	lacements		
Minnesota	Under Age 65		Age 65+			
	_		Policy Years		1	
Medicare Supplement Plan with 50% Part A Deductible Coverage	All Policy Years	1 - 6	7 - 10	11+		
Commission Rate	. 0%	16.5%	7.75%	0%	1	
	New Busi	ness, Internal &	& External Repl	acements		
Minnesota	Under Age 65	<u>-</u>	Age 65+		1	
			Policy Years		-	
Medicare Supplement Plan with \$20 and \$50 Co-payments	All Policy Years	1 - 6	7 - 10	11+		
Commission Rate	0%	18%	8.5%	0%		
	New Busi	ness, Internal &	& External Repl	acements		
Montana	Under Age 65		Age 65+			
			Policy Years			
All Plans Except M, N	All Policy Years	1 - 6	7 - 10	11+		
Commission Rate	0%	13%	6%	0%		
	New Busin		External Repla	<u> </u>		
Montana	Under Age 65	neoo, memare	Age 65+	accinents		
	All Policy		Policy Years			
Plan M	Years	1 - 6	7 - 10	11+		
Commission Rate	0%	14.35%	6.675%	0%		
	New Busii	ness, Internal &	External Repla	acements		
Montana	Under Age 65		Age 65+			
	All Policy		Policy Years			
Plan N	Years 0%	1 - 6	7 - 10	11+		
Commission Rate		15.7%	7.35%	0%		

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	New Business, Internal & External Replacements						
South Dakota		Under Age 65			Age 65+		
·		Policy Years			Policy Years		
All Plans							
Except M, N	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+	
Commission Rate	7.5%	3.5%	0%	15%	7%	0%	
	New Business, Internal & External Replacements						
South Dakota	Under Age 65			Age 65+			
	Policy Years			Policy Years			
Plan M	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+	
Commission Rate	8.25%	3.875%	0%	16.5%	7.75%	0%	
	New Business, Internal & External Replacements						
South Dakota		Under Age 65		Age 65+			
	Policy Years		Policy Years				
Plan N	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+	
Commission Rate	9%	4.25%	0%	18%	8.5%	0%	

#### **B. COMMISSION RULES**

- 1. The commission rate is the rate that is in effect on the application date of the issued policy.
- 2. Commission is calculated on the lesser of initial premium or paid premium.
- 3. Medicare Part B deductible premium is not commissionable except for the state of Indiana. Commission is not calculated on premium increases.
- 4. Unearned commission within any policy year will be charged back on any premium refunded to the policyowner.
- 5. Commission will not be charged back for a policy terminated due to death of the insured.
- 6. Commission for the Product is vested and may be credited to you after the termination date if (a) the policy remains in force, (b) the premiums for the policy are credited to Company, and (c) you are the writing agent and you remain the producer of record.
- 7. Internal Company Replacements. Commission will be calculated at 100% of the applicable commission rate when a new United World Life Insurance Company Medicare Supplement policy replaces an existing United World Life Insurance Company Medicare Supplement policy, or an existing United World Life Insurance Company Medicare Select policy, and the producer of record does not change. The commission on the new internal replacement policy will be calculated based upon the policy year of the former policy.
- 8. Affiliate Company Replacements. Commission will be calculated at 50% (except for the state of California, where commission will be calculated at 100%) of the applicable External Replacement commission rate when a new United World Life Insurance Company Medicare Supplement policy or certificate, or an existing Mutual of Omaha Insurance Company Medicare Supplement Trust policy or certificate, or an existing Mutual of Omaha Insurance Company Medicare Select policy, or an existing United of Omaha Life Insurance Company Medicare Select policy, or an existing United of Omaha Life Insurance Company Medicare Select policy, and the producer of record does not change. The commission on the new Affiliate Company replacement policy will be calculated starting over at policy year 1. For the state of Minnesota, Affiliate Company Replacements are not eligible for commission.
- 9. Commission will not be calculated on replacements from the Agency distribution to the Brokerage distribution.

# \*\*\*\*\*\*\*\*\* This Schedule is not valid until executed by an Authorized Representative of the Company \*\*\*\*\*\*\*\*\*

- 10. External Replacements. Commission will be calculated the same as new business unless a state special rule applies.
- 11. The Company may, from time to time, issue schedules with respect to the Product which (a) amend, replace or terminate this Schedule, or (b) identify whether the Product is eligible for bonuses.

#### C. GENERAL PROVISIONS

- 1. **Product Included.** The provisions and conditions of this Schedule shall apply only to the Product specifically identified in this Schedule.
- 2. Non-assignment. You may not assign or pledge as collateral any commission payable under this Schedule. Any attempt to assign commission under this Schedule shall be void.
- 3. Administrative Rules. The Company's administrative rules, practices and procedures may be revised, modified or supplemented by the Company from time to time.
- 4. Laws & Regulations. Commission on the Product set forth above may be adjusted as required by any applicable laws or regulations.
- 5. **Confidential Information.** Confidential Information, as defined in your Agreement, does not include information relating to Compensation payments payable, paid or provided to you pursuant to this Schedule.

This Schedule is in addition to any other schedules currently in force or that may come into force in the future, but supersedes any prior schedules related to commission on the Product. This Schedule shall remain in effect until changed or terminated by Company.

#### UNITED WORLD LIFE INSURANCE COMPANY

	<del></del>
Date first approved by an Authorized Representative:	



# **Schedule of Commissions**

## \*\*\*\*\*\* This is not valid until signed by an Authorized Representative of the Company\*\*\*\*\*\*

For Purposes of this Compensation & Product Schedule, the term "you" or "your" shall have the same meaning as the term "Agent" in the Agreement.

This Compensation & Product Schedule (this "schedule") is part of your agreement or contract with Company ("Agreement") and is in effect on the later to occur of: (1) the date this Schedule was first approved by an Authorized Representative, (2) the effective date of the Agreement, or (3) the effective date assigned by Company for the latest approved transmittal sheet, for Company's Medicare Supplement/Select and/or Life products (the "Products"), as submitted by your Sentinel Agency Director. In no event does this Schedule apply to persons with License-Only Agent Contracts. Terms not otherwise defined in this Schedule shall have the meaning set forth in the Agreement.

#### **All Commissions**

The Company shall use the following rates for policies issued on applications produced by you or, if applicable, other persons in your down line distribution who submits Product applications that designate you. Your rate for each policy will be reduced by any rates the Company has assigned to other persons in your down line distribution for such policy, if any. In no event shall the rate credited to you and your down line distribution for each policy exceed the rate provided on this Schedule.

#### **General Provisions**

- 1. Product Included. The provisions and conditions of the Schedule shall apply only to the Products specifically identified in the Schedule.
- 2. Non-assignment. You may not assign or pledge as collateral any commission payable under this Schedule. Any attempt to assign commission under the Schedule shall be void.
- 3. Administrative Rules. The Company's administrative rules, practices and procedures may be revised, modified or Selected by the Company from time to time.
- 4. Laws & Regulations. Commission on the Products set forth above may be adjusted as required by any applicable laws or regulations.
- 5. Confidential Information. Confidential Information, as defined in your Agreement, does not include information relating to Compensation payments payable, paid or provided to you pursuant to this Schedule.

#### Commission Rates for Medicare Supplement/Select Plans Arizona<sup>†</sup>, Iowa, Montana, Nebraska<sup>†</sup>, Nevada, New Mexico, North Dakota, Utah<sup>†</sup>, Wyoming Commission Rates New Business, Internal & External Replacement Policy (ears) 1-6 7-10 Ages < 65 0.0% 0.0% 0.0% Ages 65-79 24.0% 0.0% 0.0% Ages 80+ 9.0% 0.0% 0.0% California Commission Rates New Business Policy Years 2-6 7-10 11+ Ages < 65 19.0% 10.0% 0.0% 0.0% Ages 65-79 19.0% 10.0% 0.0% 0.0% Ages 80+ 6.0% 1.5% 0.0% 0.0% California Commission Rates Internal & External Replacement - Folia - Sara 2-6 7-10 11+ Ages < 65 9.5% 9.5% 0.0% 0.0% Ages 65-79 9.5% 9.5% 0.0% 0.0% Ages 80+ 2.0% 2.0% 0.0% 0.0% Colorado<sup>T</sup>, Oregon Commission Rates New Business, Internal & External Replacement Policy Years 14-14 1-6 7-10 11+ All Ages 23.0% 0.0% 0.0%

	Texas	<u> </u>		
Commiss	sion Rates New Business, Inte	ernal & External Re	placement	
			licy Years	
	1-7	8-10	11+	
Ages < 65 Plan A Only*	8.5%	0.0%	0.0%	
Ages 65-79	24.5%	0.0%	0.0%	
Ages 80+	8.5%	0.0%	0.0%	
*All	Other Plans are paid 0% com	mission for under A	ge 65	······································
	Washingt	on		
Commiss	sion Rates New Business, Inte	ernal & External Re	placement	
			olicy Years	Aller and a
Ages < 65	0.0%			
Ages 65+	9.0%			
	Kansas	t		
Commiss	sion Rates New Business, Inte	ernal & External Re	placement	
		CHARLES AND	icy Years 100 0	
	1-6	7-10	11+	
Ages < 65	24.0%	0.0%	0.0%	
Ages 65-79	24.0%	0.0%	0.0%	
Ages 80+	9.0%	0.0%	0.0%	
	Louisiana <sup>†</sup> , Sout	th Dakota		
Commiss	sion Rates New Business, Inte	rnal & External Re	olacement	
	Trans	i Po	iey Years	
	1-6	7-10	11+	
Ages < 65	9.0%	0.0%	0.0%	
Ages 65-79	24.0%	0.0%	0.0%	
Ages 80+	9.0%	0.0%	0.0%	
	Oklahom	a <sup>†</sup>		
Commiss	sion Rates New Business, Inte	rnal & External Rep	olacement	
	9.75.	Pol	icy Years	ATTACHED IN THE PARTY OF THE PA
	1-6	7-10	11+	
Ages < 65 Plan A* Only	9.0%	0.0%	0.0%	
Ages 65-79	24.0%	0.0%	0.0%	
Ages 80+	9.0%	0.0%	0.0%	
*All C	Other Plans are paid 0% comm	nission for under A	ge 65	
	Hawaii, Ida	aho		
Commiss	ion Rates New Business, Inte	rnal & External Rep	olacement	
		Pol	icy Years	The state of the state of
	1-6	7-10	11+	
Ages < 65	0.0%	0.0%	0.0%	
Ages 65-79	24.0%	0.0%	0.0%	
Ages 80+	9.0%	0.0%	0.0%	

†Medicare Select Plans May Be Available

# **Commission Rates for all Approved New Vantage States**

New Vantage I* - Level							
	*Level Benefit Plan Policy Years						
Issue Age	1	2-5	6-10				
0 - 75	115.0%	10.0%	4.0%				
76 - 80	105.0%	8.0%	2.0%				
81 - 85	85.0%	6.0%	1.0%				

New Vantage II - Graded							
Graded Benefit Plan Policy Years							
Issue Age	1	2-5	6-10				
45 - 75	115.0%	10.0%	3.0%				
76 - 85	90.0%	7.0%	2.0%				

New Vantage III - Modified							
	17 Mar - 17 Mar - 18	Modified Benefit Plan Policy Years					
Issue Age	1	2-5	6-10				
45 - 75	75.0%	3.0%	2.0%				
76 - 85	55.0%	2.0%	1.0%				

<sup>\*</sup>Only Level Benefit Plan Offered on Combo App

## \*\*\*\*\*\* This is not valid until signed by an Authorized Representative of the Company\*\*\*\*\*\*

#### Commission Rules

- 1. The commission rate is the rate that is in effect on the application date of the issued policy.
- 2. For Medicare Supplements and Medicare Select policies, the commission is calculated on the lesser of initial premium or paid premium. For Life Plans, the commission is based on the paid premium including the policy fees and is based on age at issue.
- 3. Medicare Part B deductible premium is not commissionable except for the State of Washington. Commission is not calculated on premium increases except for the State of Washington.
- 4. Policy/Application fees on Medicare Supplement and Medicare Select Plans are not commissionable. Policy/Application fees on Medicare Supplement and Medicare Select Plans are not applicable in the state of Arkansas.
- 5. Unearned commission within any policy year will be charged back on any premium refunded to the policy owner. On any policies for which commissions were advanced and for as long as you maintain an advance balance, you agree that if you, either directly or indirectly through a third party, cause or assist in causing, the lapse, rewriting, or replacement of any policy issued through the Company, you will pay damages to the Company equal to two times the annual premium of such policies written.
- 6. The commission for the Product is vested and may be credited to you after the termination date if (a) the policy related to the Product remains in force, (b) the premiums for the policy are credited to Company, and (c) you are the writing agent and you remain the producer of record.
- 7. Internal Replacements Medicare Supplement/Medicare Select. Commission will be calculated at 100% of the applicable commission rate when a new Sentinel Security Life Insurance Company Medicare Supplement/Medicare Select policy replaces an existing Sentinel Security Life Insurance Company Medicare Supplement/Medicare Supplement/Medicare Supplement/Medicare Supplement/Medicare Supplement/Medicare Select policy, and the producer of record does not change. The commission on the new internal replacement policy will be calculated based upon the policy year of the former policy.
- 8. For Life Insurance, your commission may be reduced from replacements or conversions.
- 9. External Replacements. Commission will be calculated the same as new business unless a state special rule applies.
- 10. The Company may, from time to time, issue compensation/product schedules with respect to the Product which (a) amend, replace or terminate this Schedule, or (b) identify whether the Product is eligible for bonuses.

This schedule is in addition to any other schedules currently in force or that may come into force in the future, but supersedes any prior Schedule related to commission on the Products. This Schedule shall remain in effect until changed or terminated by Company.

Agent's Signature:	
X	
Date:	
X	
Sentinel Security Life Insurance Company:	
X	
Date:	
<b>(</b>	



# Compensation & Product Schedule Medicare Supplement

This Compensation & Product Schedule (this "Schedule") is part of your agreement or contract with Company ("Agreement") and is in effect on the later to occur of: (1) the date this Schedule was first approved by an Authorized Representative, (2) the effective date of the Agreement, or (3) the effective date assigned by Company for the latest approved transmittal sheet, for Company's Medicare Supplement product (the "Product"), as submitted by your Master General Agency. In no event does this Schedule apply to persons with Special Agent Contracts. Terms not otherwise defined in this Schedule shall have the meaning set forth in the Agreement.

#### A. Commission

The Company shall use the following rates for policies issued on applications produced by you or, if applicable, other persons in your down line distribution who submit Product applications that designate you. Your rate for each policy will be reduced by any rates the Company has assigned to other persons in your down line distribution for such policy, if any. In no event shall the rate credited to you and your down line distribution for each policy exceed the rate provided on this Schedule.

- Authorized affiliated company is Gerber Life Insurance Company
- Application and premium submitted to Gerber Life Insurance Company
- Commission paid by Gerber Life Insurance Company

Policy Form: MTG1, MTG2, MTG3, MTG4, MTG5, MTG13, MTG20, MTG21, MTG22, MTG23, MTG24, MTG25 and State Equivalents and State Special Plans

Nevad South Card	la, New Mexico slina, Tennessec Commiss	Jowa, Montana , North Dakota, , Utah, Virginia, ion Rates & External Repl	Ohio, Wyoming
		Policy Years	
	1-6	7-10	11+
Ages < 65	0.0%	0.0%	0.0%
Ages 65-80	21.0%	3.0%	0.0%
Ages 81+	10.5%	1.5%	0.0%
	Arka	nsas	
New Bus	Commiss iness, Internal	& External Repl	acement
	1-6	Policy Years 7-10	11+
Ages < 65	0.0%	0.0%	0.0%
Ages 65-67	22.0%	3.0%	0.0%
Ages 68-73	12.0%	3.0%	0.0%
Ages 74+	4.0%	4.0%	0.0%

L. P. Zylebijanes Programa		California		
	(	Commission Rate New Business	es	
		Policy	Years	
	1	2-6	7-10	11+
Ages < 65	18.0%	9.0%	1.0%	0.0%
Ages 65-80	18.0%	9.0%	1.0%	0.0%
Ages 81+	9.0%	4.5%	0.5%	0.0%
		Commission Rate & External Repl		
	·	Policy	Years	
	1	2-6	7-10	11+
Ages < 65	9.0%	9.0%	1.0%	0.0%
Ages 65-80	9.0%	9.0%	1.0%	0.0%
Ages 81+	4.5%	4.5%	0.5%	0.0%
Morry Pro-	inaga Intomal	Protestant Danie		
New Bus	siness, Internal	& External Repla Policy Years	cement	
New Bus	siness, Internal o		11+	
New Bus		Policy Years		
	1-6	Policy Years 7-10 2.5%	11+	
All Ages	1-6 19.5% <b>D</b> ela <b>Commiss</b>	Policy Years 7-10 2.5% ware	11+	
All Ages	1-6 19.5% Dela Commiss siness, Internal &	Policy Years 7-10 2.5% ware ion Rates & External Repla Policy Years	11+ 0.0%	
All Ages  New Bus	1-6 19.5% Dela Commiss siness, Internal &	Policy Years 7-10 2.5% ware ion Rates External Repla Policy Years 7-10	11+ 0.0% acement	
All Ages  New Bus  Ages < 65	1-6 19.5%  Dela  Commiss siness, Internal 8  1-6 2.1%	Policy Years 7-10 2.5% ware ion Rates External Repla Policy Years 7-10 0.3%	11+ 0.0%	
All Ages  New Bus  Ages < 65  Ages 65-80	1-6 19.5%  Dela Commiss siness, Internal &  1-6 2.1% 21.0%	Policy Years 7-10 2.5% ware ion Rates External Repla Policy Years 7-10	11+ 0.0% acement 11+ 0.0% 0.0%	
All Ages  New Bus  Ages < 65	1-6 19.5% Dela Commiss siness, Internal & 1-6 2.1% 21.0% 10.5%	Policy Years 7-10 2.5% ware ion Rates External Repla Policy Years 7-10 0.3% 3.0% 1.5%	11+ 0.0%	
All Ages  New Bus  Ages < 65  Ages 65-80	1-6 19.5%  Dela Commiss siness, Internal &  1-6 2.1% 21.0%	Policy Years 7-10 2.5% ware ion Rates External Repla Policy Years 7-10 0.3% 3.0% 1.5%	11+ 0.0% acement 11+ 0.0% 0.0%	
All Ages  New Bus  Ages < 65  Ages 65-80  Ages 81+	1-6 19.5%  Dela  Commiss siness, Internal &  1-6 2.1% 21.0% 10.5%  Ida  Commiss	Policy Years 7-10 2.5% ware ion Rates External Repla Policy Years 7-10 0.3% 3.0% 1.5%	11+ 0.0% acement 11+ 0.0% 0.0%	
All Ages  New Bus  Ages < 65  Ages 65-80  Ages 81+	1-6 19.5%  Dela Commiss siness, Internal &  1-6 2.1% 21.0% 10.5%  Ida Commiss iness, Internal &	Policy Years 7-10 2.5% ware ion Rates External Repla Policy Years 7-10 0.3% 3.0% 1.5% ho ion Rates External Repla	11+ 0.0% acement 11+ 0.0% 0.0%	
All Ages  New Bus  Ages < 65 Ages 65-80 Ages 81+  New Bus	1-6 19.5%  Dela  Commiss siness, Internal 8  1-6 2.1% 21.0% 10.5%  Ida  Commiss iness, Internal 8	Policy Years 7-10 2.5% ware ion Rates External Repla Policy Years 7-10 0.3% 3.0% 1.5% ho ion Rates External Repla Policy Years 7-10	11+ 0.0% acement 11+ 0.0% 0.0%	
All Ages  New Bus  Ages < 65  Ages 65-80  Ages 81+	1-6 19.5%  Dela Commiss siness, Internal &  1-6 2.1% 21.0% 10.5%  Ida Commiss iness, Internal &	Policy Years 7-10 2.5% ware ion Rates External Repla Policy Years 7-10 0.3% 3.0% 1.5% ho ion Rates External Repla	11+ 0.0% acement 11+ 0.0% 0.0% 0.0%	

	in:	nois	
New Bu	Commiss	sion Rates & External Repl	acement
		Policy Years	
	1-6	7-10	11+
Ages < 65	12.6%	1.8%	0.0%
Ages 65-80	21.0%	3.0%	0.0%
Ages 81+	10.5%	1.5%	0.0%
	Indiana		
	Commission Rate	es	1
T . 1	New Business,		
Internal	& External Rep		-
		Years	1
A C "	1-8	9+	-
Ages < 65	0.0%	0.0%	}
Ages 65+	17.0%	0.0% cky, Wisconsin	
New Bu		sion Rates & External Repl	acement
		Policy Years	
	1-6	7-10	11+
Ages < 65	21.0%	3.0%	0.0%
Ages 65-80	21.0%	3.0%	0.0%
Ages 81+	10.5%	1.5%	0.0%
ı l	24. T. C.	sota, Mississipp e, South Dakota	i,
New Bu		ion Rates & External Repla	acement
		Policy Years	
	1-6	7-10	11+
Ages < 65	10.5%	1.5%	0.0%
Ages 65-80	21.0%	3.0%	0.0%
Ages 81+	10.5%	1.5%	0.0%

		New Jersey, na, Oklahoma		
New Busi	Commis	sion Rates & External Repla	acement	
		Policy Years		1
	1-6	7-10	11+	
Ages < 65 MD - Plans A&C*				
NJ - Plan C* NC - Plans A&F* OK - Plan A*	10.5%	1.5%	0.0%	
Ages 65-80	21.0%	3.0%	0.0%	1
Ages 81+	10.5%	1.5%	0.0%	1
*All Other Plans a	re paid 0% cor	mmission for und	er Age 65	1
	Mic	nigan		<del>7</del> <u>a</u>
New Busi		sion Rates & External Repla	cement	
		Policy Years		
	1-3	4-10	11+	
Ages < 65	0.0%	0.0%	0.0%	1
Ages 65-80	27.0%	3.0%	0.0%	-
Ages 81+	13.5%	1.5%     <b>Missouri</b>	0.0%	
	<u> </u>	Commission Rates New Business	<b>1</b>	
	·	Policy	Years	
	1	2-6	7-10	11+
All Ages	16.0%	8.0%	2.0%	0.0%
		Commission Rates & External Repla		
		Policy	Years	
	1	2-6	7-10	11+
All Ages	8.0%	8.0%	2.0%	0.0%

	Ore	gon	
	Commiss		
New Busi	ness, Internal	& External Repl	acement
		Policy Years	
	1-6	7-10	11+
All Ages	19.5%	2.5%	0.0%
	Te	xas	
		& External Repl Policy Years	
	1-7	8-10	11+
Ages < 65	<del>-</del>	<u> </u>	
Plan A Only*	10.5%	1.5%	0.0%
Ages 65-80	21.0%	3.0%	0.0%
Ages 81+	10.5%	1.5%	0.0%
All Other Plans a	re paid 0% con	nmission for unc	ler Age 65
	Washington		<u> </u>

Cor	nmission Rates
N	lew Business,
Internal &	External Replacement
	All Policy Years
Ages < 65	0.0%
0	

	West	Virginia			
	Commis	sion Rates			
New Bu	New Business, Internal & External Replacement				
	Policy Years				
	1-5	6-10	11+		
Ages < 65	0.0%	0.0%	0.0%		
Ages 65-80	21.0%	3.0%	0.0%		
Ages 81+	10.5%	1.5%	0.0%		

#### B. Commission Rules

- 1. The commission rate is the rate that is in effect on the application date of the issued policy.
- 2. Commission is calculated on the lesser of initial premium or paid premium.
- 3. Medicare Part B deductible premium is not commissionable. Commission is not calculated on premium increases.
- 4. Policy/Application fees are not commissionable. Policy/Application fees are not applicable in the state of Arkansas.

## \*\*\* This Schedule is not valid until signed by an Authorized Representative of the Company \*\*\*\*

- 5. Unearned commission within any policy year will be charged back on any premium refunded to the policy owner.
- 6. The commission for the Product is vested and may be credited to you after the termination date if (a) the policy related to the Product remains in force, (b) the premiums for the policy are credited to Company, and (c) you are the writing agent and you remain the producer of record.
- 7. Internal Replacements. Commission will be calculated at 100% of the applicable commission rate when a new Gerber Life Insurance Company Medicare Supplement policy replaces an existing Gerber Life Insurance Company Medicare Supplement policy, or an existing Gerber Life Insurance Company Medicare Select policy, and the producer of record does not change. The commission on the new internal replacement policy will be calculated based upon the policy year of the former policy.
- 8. External Replacements. Commission will be calculated the same as new business unless a state special rule applies.
- The Company may, from time to time, issue compensation/product schedules with respect to the Product which (a) amend, replace or terminate this Schedule,

or (b) identify whether the Product is eligible for bonuses.

#### C. General Provisions

- 1. **Product Included.** The provisions and conditions of this Schedule shall apply only to the Product specifically identified in this Schedule.
- 2. **Non-assignment.** You may not assign or pledge as collateral any commission payable under this Schedule. Any attempt to assign commission under this Schedule shall be void.
- 3. Administrative Rules. The Company's administrative rules, practices and procedures may be revised, modified or supplemented by the Company from time to time.
- Laws & Regulations. Commission on the Product set forth above may be adjusted as required by any applicable laws or regulations.
- 5. Confidential Information. Confidential Information, as defined in your Agreement, does not include information relating to Compensation payments payable, paid or provided to you pursuant to this Schedule.

This Schedule is in addition to any other schedules currently in force or that may come into force in the future, but supersedes any prior Schedule related to commission on the Product. This Schedule shall remain in effect until changed or terminated by Company.

Gerber Life Insurance Company		
Date first approved by an Authorized Representative:	 	



# Senior Medicare Supp. Products **Agent Commission Schedule**

**Effective April 2006** 

POLICY TYPE (Contract Code)	POLICIES SOLD	COMMISSION LEVEL	
Standard Plan A (0539)	-		
Senior Classic F (0535), Classic I (drugless) (UT13) & Classic J (drugless) (0536)	1 - 25 26 - 99*	13% 17%	
Senior AdvantageCare (G816 & G817)  Commission Paid = Senior Classic F commission plus an override that is 85% of the first year Rider premium and 5% of subsequent year's Rider premium	100+*	21%	
* Higher commissions retroactive when next production level is attained for new Medicare Supplement contrac	ts sold with effective dates	in the same calendar year.	
Senior Select (0534)			
Senior Classic C (7887)	All	13%	
Senior SmartChoice (UT14), Preferred (PE92) & PLUS** (PE54 & PE55)	1 - 10	13%	
	11 - 49	17%	
	50+	21%	
**Commission Paid = SmartChoice commission plus an override that is 85% of the first year Rider premium and	5% of subsequent year's	Rider premium	
The above commissions apply to policies issued during the first 6 months after the applic losing Group-sponsored coverage, and all policies issued to individuals able to pass under toward bringing your commissions to the next level for other eligible Senior sales. However, specified for SmartChoice Products) regardless of production.	rwriting. Sales of any o	of these plans will count	
Conversion of Anthem Blue Cross <u>Individual</u> Plan to Anthem Blue Cross <u>Medicare</u> <u>Supplement</u> plan without a lapse in coverage (automatically converted) – SmartChoice <u>PLUS</u> and AdvantageCare are excluded.	All	Regular Commission 8%	
Senior Dental PPO (R365) Senior Dental SelectHMO (Saver ZE6Q, SelectHMO ZE7Q, Premier ZE8Q)	AII	10%	
Pre-65 Standard Plan A (0527), Plan C (UT95), Plan F (UT96) & Plan J (UT97)	All	\$5/year administration fee for 6 years <sup>,</sup>	
<b>Guaranteed Issue</b> - All Medicare Supplement Policies issued on a guaranteed issue basis as the result of State or Federal legislation may be subjected to this reduced commission level. All other situations will be paid at the higher commission level as indicated above.	All	\$5/year administration fee for 6 years	
† Sales of these policies do not count toward the annual production level to attain the higher commission level. coinciding with the anniversary date, ceasing on the 6th anniversary.	Administration fee will be p	oayable on the month	
CareResource Solutions (H069)	1st yr 20%	Renewal 10%	

COMMISSIONS BASED UPON THE ATTAINED PREMIUM AND ARE PAYABLE FOR THE LIFE OF THE POLICY, SUBJECT TO THE TERMS OF THE AGENT AGREEMENT.

Anthem Blue Cross and Anthem Blue Cross Life and Health Insurance Company are Independent Licensees of the Blue Cross Association (BCA). The Blue Cross name and symbol are registered

Mary Floyd

Vice President, Senior & Individual Sales